

K21-021

AMENDMENT NO. 1 TO THE PROFESSIONAL SERVICES AGREEMENT
BETWEEN
THE CITY OF NEW ORLEANS
AND
CHILDREN'S HOSPITAL
RFP NO. 3873-02557
MEDICAL AND BEHAVIORAL HEALTH SERVICES FOR JUVENILE JUSTICE
INTERVENTION CENTER

THIS FIRST AMENDMENT (the "**Amendment**") is entered into by and between the City of New Orleans, represented by LaToya Cantrell, Mayor (the "**City**"), and Children's Hospital, a Louisiana non-profit corporation, represented by John R. Nickens IV, President & Chief Executive Officer (the "**Contractor**"). The City and the Contractor are sometimes collectively referred to as the "**Parties**." The Amendment is effective as of November 1, 2020 (the "**Effective Date**").

RECITALS

WHEREAS, on May 21, 2019, the City issued Request for Proposals No. 3873-02557, seeking qualified persons to provide professional services including Medical and Behavioral Health Services (the "**RFP**");

WHEREAS, on and effective November 1, 2019, the City and the Contractor entered into a professional services agreement to provide professional services, including Medical and Behavioral Health Services for the Juvenile Justice Intervention Center, formerly known as the Youth Study Center (the "**Agreement**"); and

WHEREAS, the City and the Contractor, each having the authority to do so, desire to enter this Amendment to ensure continuity of services by extending the duration, modifying the terms, and reaffirming the compensation owed to the Contractor.

NOW THEREFORE, for good and valuable consideration, the City and the Contractor amend the Agreement as follows:

1. **Extension.** In accordance with Article V Section B of the Agreement, the term is extended for an additional 1-year from the Effective Date through October 31, 2021.
2. **Maximum Amount.** The maximum amount of compensation described in Article IV(B) of the Agreement is increased by \$1,394,041.66, from \$1,394,041.66 to a total amount not to exceed \$2,788,083.32.
3. **Scope of Work.**
 - a. The following revisions to the Scope of Work and Exhibit "A" of the Agreement are being made by this Amendment:
 - i. Removing 4.7 FTE of Mental Health Techs,
 - ii. Adding 1.0 FTE of Licensed Clinical Social Worker ("**LCSW**"),
 - iii. Adding prescription services and further development of the program; and

- iv. Allowing for the Medical Psychologist responsibilities to be fulfilled by a Psychiatrist, and or psychiatric nurse practitioner.
 - b. The changes are as set forth in Exhibit "A," as amended, which is fully incorporated and attached hereto.
4. **Price Proposal.** The City and Contractor reaffirm the price proposal submitted by the Contractor in response to the City's RFP with the following revisions: removing the line item relative to the 4.7 FTE of Mental Health Techs, adding 1.0 FTE of LCSW, and adding prescription services. Exhibit "B" to the Agreement is removed replaced with the attached Exhibit "B", which incorporates the above discussed changes.
5. **Invoices.** In accordance with the City replacing and enhancing its legacy paper supplier process with the ERP system known as "Brass," Article I Section E of the Agreement is deleted in its entirety and replaced, as follows:
- E. **Invoices.**
- 1. The Contractor must submit monthly invoices to the City electronically, via its supplier portal, for the services and/or goods provided under this Agreement no later than 10 calendar days following the end of the period covered by the invoice. Untimely invoices may result in delayed payment for which the City is not liable. At a minimum, each invoice must include the following information:
 - a. Contract or purchase order number issued by the City;
 - b. The name of the City department to be invoiced;
 - c. A timesheet or similar document, which provides the name and position of the person performing the services, the type of services (i.e., medical, behavioral health, indirect, etc.);
 - d. a brief description of the services performed, the hours worked, the rate of compensation, and the total monthly cost.
 - e. The services performed each month.
 - 2. All invoices must be signed by an authorized representative of the Contractor under penalty of perjury attesting to the validity and accuracy of the invoice.
 - 3. The City may require changes to the form of the invoice and may require additional supporting documentation to be submitted with invoices.
6. **Payment.** Article III Section B entitled "Payment" is amended in part by adding Subsection 7 at the end thereof, as follows:
- 7. Unless otherwise agreed by the City, payment terms are NET 30 days upon providing that goods and/or services described under this Agreement have been delivered, installed (if required), rendered, and/or accepted and upon receipt by the City of properly submitted invoice via the City's supplier portal.

7. **Living Wages.** In accordance with the New Orleans City Council (“City Council”) adopting Ordinance Cal. No. 32,979 on July 2, 2020 and mandating that the City Attorney’s Office update the Living Wages provision in all applicable City contracts, Article VIII of the Agreement is deleted in its entirety and replaced, as follows:

ARTICLE VIII – LIVING WAGES

A. **Definitions.** Unless otherwise expressly provided in this Agreement, Capitalized terms used but not defined herein, shall have the definition attributed to them in Article VIII, Section 70-802 of the City Code.

B. **Compliance.** To the fullest extent permitted by law, the Contractor agrees to abide by City Code Sections 70-801, *et seq.*, which requires, in pertinent part, the following:

1. Payment of an hourly wage to Covered Employees equal to the amounts defined in the City Code (“Living Wage”);
2. Receipt of at least seven (7) days per year of compensated leave for Covered Employees, as required by Section 70-807 of the City Code; and
3. Post notice in a prominent place regarding the applicability of the Living Wage Ordinance in every workplace in which Covered Employees are working that is within the Covered Employer’s custody and control, as required by Section 70-810 of the City Code.

C. **Current Living Wage.** In accordance with the Living Wage Ordinance, the current Living Wage per the Consumer Price Index data is equal to \$11.19. The Contractor shall be responsible for confirming the Current Living Wage by visiting <https://www.nola.gov/economic-development/workforce-development/>.

D. **Adjusted Living Wage.** In accordance with Section 70-806(2) of the City Code, the Contractor acknowledges and agrees that the Living Wage may be increased during the term of the Agreement. Any City contract or City financial assistance agreement (a) extending from one calendar year into the next or (b) with a term of longer than one year, inclusive of any renewal terms or extensions, shall require the Covered Employer to pay the Covered Employee an Adjusted Living Wage, accounting for the annual Consumer Price Index adjustment. The indexing adjustment shall occur each year on July 1st using the Consumer Price Index figures provided for the calendar year ended December 31st of the preceding year, and thereafter on an annual basis.

E. **Subcontract Requirements.** As required by Section 70-804 of the City Code, the Contractor, beneficiary, or other Covered Employer, prior to entering into a subcontract, shall notify subcontractors in writing of the requirements and applicability of Article VIII – The Living Wage Ordinance (“Article”). City contractors and beneficiaries shall be deemed responsible for violations of this Article by their subcontractors.

F. **Reporting.** On or before January 31st and upon request by the City, the Contractor shall identify (a) the hourly wage earned by the lowest paid Covered Employee and (b) the number of days of compensated leave received by Covered

Employees earning less than 130% of the then-prevailing wage during the current term of the Agreement, and provide the identified information to the following:

Office of Workforce Development
Living Wage - Compliance
1340 Poydras Street – Suite 1800
New Orleans, Louisiana 70112

G. Compliance Monitoring. Covered Employers under this Agreement are subject to compliance monitoring and enforcement of the Living Wage requirements by the Office of Workforce Development (the “OWD”) and/or the Chief Administrative Office (“CAO”). Covered Employers will cooperate fully with the OWD and/or the CAO and other City employees and agents authorized to assist in the administration and enforcement of the Living Wage requirements. Steps and actions include, but are not limited to, requirements that: (i) the Contractor will cooperate fully with the OWD and the CAO and other City employees and agents authorized to assist in the administration and enforcement of the Living Wage requirements; (ii) the Contractor agrees that the OWD and the CAO and their designees, in the performance of their duties, shall have the right to engage in random inspections of job sites and to have access to the employees of the Contractor, payroll records and employee paychecks; and (iii) that the City may audit such records of the Contractor as he or she reasonably deems necessary to determine compliance with the Living Wage standards.

H. Remedies. If the Contractor fails to comply with the Living Wage requirements during the term of the Agreement, said failure may result in termination of the Agreement or the pursuit of other remedies by the City, including, but not limited to, the penalties and enforcement mechanisms set forth in Section 70-811 of the City Code.

8. **Additional Miscellaneous Provisions.** The following terms and conditions are affirmed and/or added to the Agreement:

ARTICLE VI - DECLARED DISASTER

A. Declaration. During the declaration of an emergency by federal, state, and/or local government, the Contractor shall provide support to the City on an as-needed and task-order-driven basis. Because of the uncertainty of the scale and/or type of emergency, the services to be provided by the Contractor will vary and may need to be adjusted as needs are identified. The Contractor may be requested to provide a range of services. Said services may need to be rendered on a continual basis (24 hours / 7 days per week) during the declaration of an emergency.

B. Task Order. Notification and Personnel. Prior or during the declaration of an emergency, the City will notify the Contractor via task order if the City requires the Contractor’s support. Upon activation by task order, the Contractor will provide the City with contact information of personnel assigned to the task order; and coordinate with the City to identify any personnel available to meet the City’s needs.

C. Purchase Order. Once services are identified, the City will issue a purchase order to the Contractor. The City will issue a subsequent purchase order

in case of additional needs for services, or may issue a modified purchase order if changes are made to the initial purchase order.

D. The Contractor will ensure that the City is provided with timely and accurate reports and other documentation, as requested.

ARTICLE VII - PERFORMANCE MEASURES

A. **Factors**. The City will measure the performance of the Contractor according to the following non-exhaustive factors: work performed in compliance with the terms of the Agreement; staff availability; staff training; staff professionalism; staff experience; customer service; communication and accessibility; prompt and effective correction of situations and conditions; timeliness and completeness of submission of requested documentation (such as records, receipts, invoices, insurance certificates, and computer-generated reports).

B. **Failure to Perform**. If the Contractor fails to perform according to the Agreement, the City will notify the Contractor. If there is a continued lack of performance after notification, the City may declare the Contractor in default and may pursue any appropriate remedies available under the Agreement and/or any applicable law. In the event of a notification of default, the City will invoice the defaulting contractor for any increase in costs and other damages sustained by the City. Further, the City will seek full recovery from the defaulting contractor.

ARTICLE IX - NON-DISCRIMINATION

A. **Equal Employment Opportunity**. In all hiring or employment made possible by, or resulting from this Agreement, the Contractor (1) will not be discriminate against any employee or applicant for employment because of race, sex, color, religion, gender, age, physical or mental disability, national origin, sexual orientation, gender identity, creed, culture, or ancestry, and (2) where applicable, will take affirmative action to ensure that the Contractor's employees are treated during employment without regard to their race, sex, color, religion, gender, age, physical or mental disability, national origin, sexual orientation, gender identity, creed, culture, or ancestry. This requirement shall apply to, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. All solicitations or advertisements for employees shall state that all qualified applicants will receive consideration for employment without regard to race, sex, color, religion, gender, age, physical or mental disability, national origin, sexual orientation, gender identity, creed, culture, or ancestry.

B. **Non-Discrimination**. In the performance of this Agreement, the Contractor will not discriminate on the basis, whether in fact or perception, of a person's race, color, creed, religion, national origin, ancestry, age, sex, gender, sexual orientation, gender identity, domestic partner status, marital status, physical or mental disability, or AIDS- or HIV-status against (1) any employee of the City working with the Contractor in any of Contractor's operations within Orleans Parish or (2) any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or

organizations operated by the Contractor. The Contractor agrees to comply with and abide by all applicable federal, state and local laws relating to non-discrimination, including, without limitation, Title VI of the Civil Rights Act of 1964, Section V of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

C. **Incorporation into Subcontracts.** The Contractor will incorporate the terms and conditions of this Article into all subcontracts, by reference or otherwise, and will require all subcontractors to comply with those provisions.

D. The City may terminate this Agreement for cause if the Contractor fails to comply with any obligation in this Article, which failure is a material breach of this Agreement.

ARTICLE XIV - DISADVANTAGED BUSINESS ENTERPRISE ("DBE") PROGRAM

- A. **In General.** The Contractor agrees to abide by the City Code Sections 70-456, *et seq.*, to use its best efforts to carry out all applicable requirements of the City's DBE Program for the administration of this Agreement, as set forth in the City Code and any applicable rules adopted thereunder. The City's Office of Supplier Diversity ("**OSD**") oversees the DBE Program and assigns a DBE Compliance Officer ("**DBECO**") to ensure compliance.
- B. **Monitoring.** To ensure compliance with DBE requirements during the term of this Agreement, the DBECO will monitor the Contractor's use of DBE subcontractors/suppliers ("**DBE Entities**") through the following actions:
1. Job site visits;
 2. Electronic payment tracking via the Contract Compliance Monitoring System or other means as approved by the OSD;
 3. Routine audits of contract payments to all subcontractors;
 4. Reviewing of records and reports; and/or
 5. Interviews of selected personnel.

The DBECO may schedule inspections and on-site visits with or without prior notice to the Contractor or DBE Entities.

C. **Cooperation.** The Contractor shall:

1. Designate an individual as the "DBE Liaison" who will monitor the Contractor's DBE participation as well as document and maintain records of "Good Faith Efforts" with DBE Entities.
 2. Execute written contracts with DBE Entities that meet the applicable DBE goals.
- a. The Contractor shall provide the DBECO with copies of said contracts within 30 days from the date this Agreement is fully executed between the City and the Contractor.
- b. The Contractor shall agree to promptly pay subcontractors, including DBE Entities, in accordance with law.

3. Establish and maintain the following records for review upon request by the OSD:

- a. Copies of written contracts with DBE Entities and purchase orders;
- b. Documentation of payments and other transactions with DBE Entities;
- c. Appropriate explanations of any changes or replacements of DBE Entities, which may include a record of "Post-Award Good Faith Efforts" for each certified firm that the Contractor does not use in accordance with the approved DBE participation submission;
- d. Any other records required by the OSD.

The Contractor is required to maintain such records for 3 years after completion or closeout of this Agreement. Such records are necessary to determine compliance with their DBE obligations.

- 4. Post monthly payments and submit regular reports to the DBECO as required via the online "Contract Compliance Monitoring System" or other means approved by the OSD.
 - a. The Contractor shall submit the initial report outlining DBE participation within 30 days from the date of notice to proceed (or equivalent document) issued by the City to the Contractor. Thereafter, "DBE Utilization" reports shall be due on or before the fifteenth day of each month until all DBE subcontracting work is completed.
 - b. Reports are required even when no activity has occurred in a monthly period.
 - c. If the established percentage is not being met, the monthly report shall include a narrative description of the progress being made in DBE participation.
 - d. The Contractor may also be required to attach or upload copies of canceled checks or bank statements that identify payer, payee, and amount of transfer to verify payment information as indicated on the form.

5. Conform to the established percentage as approved by the OSD.

- a. The total dollar amount of the Agreement shall include approved change orders and amendments. For a requirements contract, the total dollar amount shall be based in actual quantities ordered.
- b. No changes to the established percentage and DBE Entities submitted on DBE Compliance Form-1 shall be allowed without approval by the OSD.
- c. The City will not adjust the contract for any increase in cost due to replacement of DBE Entities.

D. Post-Award Modification. The OSD may grant a post-award modification request if:

- a. for a reason beyond the Contractor's control, the Contractor is unable to use the certified DBE entity submitted on DBE Compliance Form-1 to perform the specified work. The Contractor must notify the OSD of the intent for removal and substitution of a certified DBE immediately upon determination of that the DBE submitted on Compliance Form -1 is unable to perform the specified work. In such case, the Contractor shall use and document "Good Faith Efforts" to find a similarly

qualified and certified DBE entity to perform such specified work. The same criteria used for establishing "Good Faith Efforts" in maximizing the participation of DBE Entities prior to awarding the Agreement will also apply to the substitution of DBE subcontractors during the performance of the Agreement; or

- b. the Contractor reasonably believes that, due to a change of scope, execution of the work in accordance with the directions from the City is unlikely to meet the established percentage or terms. In such case, the Contractor shall use and document "Good Faith Efforts" to achieve a reasonable amount of DBE participation on the remaining work on the Agreement.

Article XV - Force Majeure

A. **Event.** An event of Force Majeure will include any event or occurrence not reasonably foreseeable by the City at the execution of this Agreement, which will include, but not be limited to, abnormally severe and unusual weather conditions or other acts of God (including tropical weather events, tornados, hurricanes, and flooding); declarations of emergency; shortages of labor or materials (not caused by City); riots; terrorism; acts of public enemy; war; sabotage; cyber-attacks, threats, or incidents; epidemics or pandemics; court or governmental order; or any other cause whatsoever beyond the reasonable control of City, provided such event was not caused by the negligence or misconduct of City, by the failure of City to comply with applicable laws, or by the breach of this Agreement.

B. **Notice.** To seek the benefit of this Article, the City must provide notice in writing to the Contractor stating: (1) an event triggering this Article has occurred; (2) the anticipated effect of the Force Majeure event on performance; and (3) the expected duration of the delay, if the Agreement is being suspended

C. **Effect.**

- 1. Upon the occurrence of a Force Majeure event, for which the City has provided required notice, the City may, at its sole discretion:
 - a. Suspend this Agreement for a duration to be set by the City, not to exceed 90 days. During such time of suspension, the Parties will not be liable or responsible for performance of their respective obligations under this Agreement, and there will be excluded from the computation of such period of time any delays directly due to the occurrence of the Force Majeure event. During any such period of suspension, the Contractor must take all commercially reasonable actions to mitigate against the effects of the Force Majeure event and to ensure the prompt resumption of performance when so instructed by the City; or
 - b. Terminate this Agreement, either immediately or after one or more periods of suspension, effective on notice to Contractor and without any further compensation due.

2. Notwithstanding Section C(1) above, the obligations relating to making payments when due (for services or materials already provided) and those obligations specified to survive in the Agreement will be unaffected by any suspension or termination.

9. **Compliance with the City's Hiring Requirements – Ban the Box.** (i) The Contractor agrees to adhere to the City's hiring requirements contained in City Code Sections 2-8(d) and 2-13(a)-(f). Prior to executing this Agreement, Contractor must provide a sworn statement attesting to its compliance with the City's hiring requirements or stating why deviation from the hiring requirements is necessary. (ii) Failure to maintain compliance with the City's hiring requirements throughout the term of the Agreement, or to provide sufficient written reasons for deviation, is a material breach of this Agreement. Upon learning of any such breach, the City will provide the Contractor notice of noncompliance and allow Contractor thirty (30) days to come into compliance. If, after providing notice and thirty (30) days to cure, the Contractor remains noncompliant, the City may move to suspend payments to Contractor, void the Agreement, or take any such legal action permitted by law or this Agreement. (iii) This section will not apply to any agreements excluded from the City's hiring requirements by City Code Sections 2-8(d) or (g). Should a court of competent jurisdiction find any part of this section to be unenforceable, the section should be reformed, if possible, so that it is enforceable to the maximum extent permitted by law, or if reformation is not possible, the section should be fully severable and the remaining provisions of the Agreement will remain in full force and effect. (iv) The Contractor will incorporate the terms and conditions of this Article into all subcontracts, by reference or otherwise, and will require all subcontractors to comply with those provisions.

10. **Convicted Felon Statement.** The Contractor swears that it complies with City Code § 2-8(c). No Contractor principal, member, or officer has, within the preceding five years, been convicted of, or pled guilty to, a felony under state or federal statutes for embezzlement, theft of public funds, bribery, or falsification or destruction of public records.

11. **Cost Recovery.** In accordance with Section 2-8.1 of the Municipal Code entitled "Cost recovery in contracts, cooperative endeavor agreements, and grants," to the maximum extent permitted by law, the Contractor shall reimburse the City or disgorge anything of value or economic benefit received from the City if the Contractor fails to meet its contractual obligations."

12. **Non-Solicitation Statement.** The Contractor swears that it has not employed or retained any company or person, other than a bona fide employee working solely for it, to solicit or secure this Amendment. The Contractor has not paid or agreed to pay any person, other than a bona fide employee working for it, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from this Amendment.

13. **Prior Terms Binding.** Except as otherwise provided by this Amendment, the terms and conditions of the Agreement remain in full force and effect.

14. **Electronic Signature and Delivery.** The Parties agree that a manually signed copy of this Amendment and any other document(s) attached to this Amendment delivered by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Amendment. No legally binding obligation shall be created with respect to a party until such party has delivered or caused to be delivered a manually signed copy of this Amendment.

IN WITNESS WHEREOF, the City and the Contractor, through their duly authorized representatives, execute this Amendment.

CITY OF NEW ORLEANS

BY: 
LATOYA CANTRELL, MAYOR

Executed on this 12TH of April, 2021

FORM AND LEGALITY APPROVED:

Law Department

By: 

Printed Name: Trau Tyler

CHILDREN'S HOSPITAL

BY: 
JOHN R. NICKENS IV, PRESIDENT & CEO

FEDERAL TAX I.D. _____



EXHIBITS "A" & "B" CONTAINED ON THE NEXT PAGES

Exhibit A

The chart in Exhibit A, Section C of the Agreement is revised to read as follows:

Position (FTE)	Shift	Predictable Shifts (Y/N)
Medical Director (0.1)	4 hours/week	N
Nurse Practitioner (0.3)	12 hours/week	Y
Nurse Manager (1.0)	40 hours/week	Y
RNs (6.3)	24/7 coverage	Y
Medical Psychologist/Psychiatrist/Psychiatric Nurse Practitioner (0.75)	30 hours/week	Y
LCSWs (2.0)	40 hours/week	Y
Medical Call Coverage	24/7 coverage	Y
Behavioral Health Call Coverage	24/7 coverage	Y

The Contractor is responsible for providing prescription services and further development of the program.

Exhibit B

2021 Proposal (Start Date 11/1/2020)

MEDICAL SERVICES/ICES						
Cost Proposal (Monthly)	Position (FTE)	Base Salary	FTEs	Base Salary (Adjusted)	Benefits 25% of Adj. Base Sal	Total Monthly Cost
Medical Director		\$ 288,000.00	0.10	\$ 28,800.00	\$ 7,200.00	\$ 36,000.00
Nurse Practitioner (0.3)		\$ 115,000.00	0.30	\$ 34,500.00	\$ 8,625.00	\$ 43,125.00
Medical Full Coverage		\$ 115,000.00	0.30	\$ 34,500.00	\$ 8,625.00	\$ 43,125.00
Registered Nurse/ Nurse Manager (1.0)		\$ 83,200.00	1.00	\$ 83,200.00	\$ 20,800.00	\$ 104,000.00
Registered Nurse (0.9) A		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
Registered Nurse (0.9) A		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
Registered Nurse (0.9) P		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
Registered Nurse (0.9) E		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
Registered Nurse (0.9) D		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
Registered Nurse (0.9) Salt		\$ 72,800.00	0.90	\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
TOTAL				\$ 65,520.00	\$ 16,380.00	\$ 81,900.00
						\$ 66,629.17

BEHAVIORAL HEALTH SERVICES						
Cost Proposal (Monthly)	Position	Base Salary for 1.0 FTE	FTEs	Base Salary Adjusted	Benefits 25% of Adj. Base Sal	Total Monthly Cost
Behavioral Health Coverage* (0.015 weeks)		\$ 144,000.00	0.015	\$ 2,160.00	\$ 540.00	\$ 2,700.00
LC SW		\$ 72,000.00	0.015	\$ 1,080.00	\$ 270.00	\$ 1,350.00
TOTAL				\$ 3,240.00	\$ 810.00	\$ 4,050.00

Cost Proposal (Monthly)			
Position	Total Monthly Cost	Service	Months
Medical Services	\$ 66,629.17	Medical Services	12
Behavioral Health Services	\$ 4,050.00	Behavioral Health Services	12
Indirect Cost @ 15%	\$ 14,344.38	Indirect Cost @ 15%	12
Supplies/Rx/Vacc Expenses	\$ 4,663.26	Supplies/Rx/Vacc Expenses	12
TOTAL	\$ 116,170.13	TOTAL	12

* Behavioral Health Coverage provided by licensed independent practitioner (e.g. medical psychologist, psychiatric nurse practitioner, and or a psychiatrist).