

K23-062

SUBRECIPIENT AGREEMENT

BY AND BETWEEN

THE CITY OF NEW ORLEANS

AND

CONCERNED CITIZENS FOR A BETTER ALGIERS, INCORPORATED

FOR

HOPWA LIVING SERVICES

Project Sponsor UEI # J5WHHD2545D8

Federal Award Identification #: LAH22F001 / Federal Award Date: 12/16/2022

UEI # YDXCLZ22UQA7

THIS SUBRECIPIENT AGREEMENT (the “Agreement”) is made and entered into by and between the City of New Orleans, herein represented by LaToya Cantrell, Mayor, (the “City”) and **Concerned Citizens for a Better Algiers, Inc.**, represented by Shantrice Dial, its Executive Director (the “Project Sponsor”) to accomplish a Housing Opportunities for Persons with AIDS (“HOPWA”) project entitled, “**HOPWA29, Concerned Citizens for a Better Algiers**”, Project Number **HOPWA-029C**. The City and the Project Sponsor are sometimes referred to as the “Party,” and collectively, as the “Parties.” The Agreement shall be effective as of January 1, 2023 (the “Effective Date”).

RECITALS

WHEREAS, the City is a political subdivision of the State of Louisiana;

WHEREAS, the Project Sponsor is a “Louisiana non-profit corporation”;

WHEREAS, the City has received approval for Housing Opportunities for Persons with AIDS funds from the U.S. Department of Housing and Urban Development (“HUD”) (CFDA#14.241) as provided under the provision of the AIDS Housing Opportunity Act to address the housing and supportive service needs of persons with acquired immunodeficiency syndrome (AIDS) or related diseases and their families;

WHEREAS, the activities specified are eligible under the Housing Opportunities for Persons with AIDS Grant Program as indicated in the federal regulations 24 CFR

574.300(b)(7)(8)(10)(ii), which provide for supportive services, operating costs and administrative expenses;

WHEREAS, this project is considered an exempt activity as per Part 58, Subpart D Section 58.35(b)(2)(3) Categorical Exclusion (not subject to 58.5) of the Environmental Review Procedure performed for Title I Housing Opportunities for Persons with AIDS Programs under Title 24 Part 58 of the Code of Federal Regulations;

WHEREAS, the City desires to address the housing and supportive service needs of persons with AIDS and related diseases; and

WHEREAS, the Project Sponsor has the expertise to provide such activities to low- and moderate-income individuals and families residing in the following seven Louisiana Parishes: Orleans, Jefferson, St. Bernard, St. Charles, St. Tammany, Plaquemines, and St. John the Baptist; and

WHEREAS, the City has agreed to provide funding for the service to be rendered.

NOW, THEREFORE, the City and the Project Sponsor, for the considerations and under the conditions set forth do hereby agree as follows:

ARTICLE I – GENERAL AWARD INFORMATION

The subaward from the City to the Project Sponsor, which is described below, is for the purpose of carrying out a portion of a Federal award described in Article X of this agreement, and creates a Federal assistance relationship with the Project Sponsor. This Agreement must be updated to reflect any changes to the federal award and the following award information.

Federal Award Identification Number (FAIN): **LAH22F001**

CFDA Number and Name: **CFDA# 14.241 Housing Opportunities for Persons with AIDS**

Federal award project description: Provision of the AIDS Housing Opportunity Act to address the housing and supportive service needs of persons with acquired immunodeficiency syndrome (AIDS) or related diseases and their families

Is this award for research and development? **No**

Project Sponsor 's unique entity identifier: **J5WHHD2545D8**

Total Amount of the Federal Award Committed to the Project Sponsor by the Grantee:
\$840,000.00

Amount of Federal funds obligated by this Agreement: **\$840,000.00**

Total Amount of Federal Funds Obligated to the Project Sponsor: **\$840,000.00**

Indirect cost rate applicable to the Subaward to the Project Sponsor: N/A

ARTICLE II – PROJECT SPONSOR’S OBLIGATIONS

A. The Project Sponsor’s Scope of Services are:

1. Attend mandatory meetings sponsored by the Office of Community Development (“OCD”) of the City and HUD.
2. Provide the services and activities specified in the **Contract Analysis Document and Project Description and Reporting Document** for HOPWA projects, which is attached herein, marked as *Attachment I* and made part of this Agreement.
3. Provide transitional supportive housing for 10 persons living with HIV.
4. Create individualized housing needs and service plans for 10 PLWH to assist them in achieving greater housing stability.
5. Provide facilities and food supplies to prepare three (3) daily meals/seven days a week.
6. Provide supportive services which includes, but is not limited to, conducting 24 Training Sessions for clients on life/work skills.
7. Provide Tenant-based Rental Assistance for and supportive services to 45 PLWH.
8. Assist households with identifying the housing unit of their choice with assistance from the Housing Specialist.
9. Inspect prospective rental units to insure applicable property standards (HQS) are met.
10. Concerned Citizens will review and approve the property owner’s lease agreement to make sure that it contains certain provisions to protect tenant’s rights.
11. Conduct annual inspections to ensure that the units continue to meet property standards.
12. Perform annual recertifications of tenant income to ensure assisted households remain eligible for the TBRA program.
13. Pay TBRA rental payments directly to the landlord through a contract with the property owner.
14. Submit complete and accurate invoices, maintain records, submit to audits and inspections, maintain insurance, and perform all other obligations of the Project Sponsor as set forth in this Agreement;
15. Promptly correct any errors or omissions and any work deemed unsatisfactory or

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unacceptable by the City, all at no additional compensation;

16. Monitor, supervise, and otherwise control and be solely responsible for all persons performing work on its behalf;

17. Perform all requirements set forth in La. R.S. 38:2192, including, without limitation, the payment of any associated costs, and submit a copy of any recorded documents to the City within 30 days after the approval of the associated plan change or amendment; and

18. Cooperate with the City and any person performing work for the City.

B. Location of Program Activities. The administrative office of this program is located at 1417 Nunez Street, New Orleans, LA 70114.

C. Program Benefit.

1. **Program Description.** The Project Sponsor shall provide services to persons with AIDS or related diseases who are low-income individuals as defined by the AIDS Housing Opportunity Act and who reside in the eligible metropolitan statistical area of Orleans, Jefferson, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, and Plaquemines parishes.

2. **Documentation Requirements.** Documentation must be kept on file regarding participant's HIV+ status and location of residence. Documentation must also be kept on file to verify that participants are low-income as per the **Income Schedule** which is attached herein, marked as *Attachment II* and made part of this Agreement.

D. Key Personnel. The Project Sponsor identifies the following key personnel to provide the services:

1. **Project Administration and Operations:**

a. Shantrice Dial, Executive Director

2. **Change to Key Personnel:** The Project Sponsor shall notify the City in writing of any change of the above listed "Key Personnel." The City retains the right to reject any such substitution within 30 days of receipt of written notice of substitution.

E. Compliance with HOPWA Regulations and HUD Notices. The Project Sponsor, as well as any of its sub-Project Sponsors, shall:

1. **In general.** Comply with the federal regulations published in Volume 24, Part 574, of the Code of Federal Regulations (Housing Opportunities for Persons with AIDS) (24 CFR 574), as well as all federal regulations and requirements incorporated therein by reference, whether specifically discussed herein or not.

2. **Uniform Administrative Requirements.** Comply with the applicable Uniform Administrative Requirements as described in 2 CFR 200.

3. **Procurement.** Comply with the procurement standards in 2 CFR §200.318 - §200.326

when procuring property and services under this Agreement.

4. **Notices.** Comply with all applicable Notices and directives promulgated by the U.S. Department of Housing and Urban Development.

5. **Grant Award.** Comply with all conditions listed in the grant award, if any, which is incorporated into this Agreement by reference.

F. **Remedies for Non-Compliance.** If the Project Sponsor fails to comply with federal statutes, regulations or the terms and conditions of a Federal award, the HUD or the City may impose additional conditions, as described in §200.207 Specific conditions. If HUD or the City determines that noncompliance cannot be remedied by imposing additional conditions, then either may take one or more of the following actions, as appropriate in the circumstances:

1. Temporarily withhold cash payments pending correction of the deficiency by the non-Federal entity or more severe enforcement action by the Federal awarding agency or pass-through entity.
2. Disallow (that is, deny both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance.
3. Wholly or partly suspend or terminate the Federal award.
4. Initiate suspension or debarment proceedings as authorized under 2 CFR part 180 and Federal awarding agency regulations (or in the case of a pass-through entity, recommend such a proceeding be initiated by a Federal awarding agency).
5. Withhold further Federal awards for the project or program.
6. Take other remedies that may be legally available.

ARTICLE III- REPRESENTATIONS AND WARRANTIES

A. The Subrecipient represents and warrants to the City that:

1. The Subrecipient, through its duly authorized representative, has the full power and authority to enter into and execute this Agreement;
2. The Subrecipient has and will maintain the requisite expertise, qualifications, staff, materials, equipment, licenses, permits, consents, registrations, and certifications in place and available for the performance of all work required under this Agreement;
3. The Subrecipient is bonded, if required by law, and fully and adequately insured for any injury or loss to its employees and any other person resulting from the actions or omissions of the Subrecipient, its employees, or its sub-subrecipients in the performance of this Agreement;

4. The Subrecipient is not under any obligation to any other person that is inconsistent or in conflict with this Agreement, or that could prevent, limit, or impair the Subrecipient's performance of this Agreement;

5. The Subrecipient has no knowledge of any facts that could prevent, limit, or impair the performance of this Agreement, except as otherwise disclosed to the City and incorporated into this Agreement;

6. The Subrecipient is not in breach of any federal, state, or local statute, regulation, or code applicable to the Subrecipient or its operations;

7. Any rate of compensation charged for the performance of services under this Agreement are no higher than those charged to the Subrecipient's most favored customer for the same or substantially similar services;

8. The Subrecipient has read and fully understands this Agreement, and is executing this Agreement willingly and voluntarily; and

9. All of the representations and warranties in this Article and elsewhere in this Agreement are true and correct as of the date of execution of this Agreement by the Subrecipient, and the execution of this Agreement by the Subrecipient's representative constitutes a sworn statement, under penalty of perjury, by the Subrecipient as to the truth of the foregoing representations and warranties.

ARTICLE IV – THE CITY'S OBLIGATIONS

A. **City's Responsibilities.** The City agrees to:

1. Administer the Agreement through the Office of Community Development;
2. Provide funds for the program activities;
3. Process all payment requests; and
4. Provide staff for technical assistance and programmatic support.

ARTICLE V - DURATION AND TERMINATION

A. **Term.** The term of this Agreement shall be for one year from the Effective Date.

B. **Extension.** The City shall have the option to extend the term of this Agreement by giving written notification to the Project Sponsor stating such intentions at least 30 days prior to the termination of the Agreement. Any such renewal shall be subject to the availability of funds, program performance and compliance with local, state and federal reporting requirements. Any annual HOPWA appropriation will be adjusted to correspond with the City's annual HOPWA allocation from HUD.

C. Termination for Convenience. The City may terminate this Agreement by giving the Project Sponsor written notice of said intention to terminate at least 30 days before the date of termination, except as otherwise provided in Part II, General Terms and Conditions which is attached hereto and made a part of this Agreement.

D. Termination for Cause. The City may terminate this contract in whole or in part at any time if the Project Sponsor fails to fulfill its obligation under this Agreement: Provided, the Project Sponsor is given written notice stating the cause and effective date of termination at least 5 days before the effective date of termination. In such event, all finished or unfinished documents, data studies, and reports prepared by the Project Sponsor under this Agreement shall, at the option of the City, become its property and the Project Sponsor shall be entitled to receive just and equitable compensation for any satisfactory work completed on such documents. Notwithstanding the above, the Project Sponsor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of the contract by the Project Sponsor and the City may withhold any payments to the Project Sponsor, for the purpose of setoff until such time as the exact amount of damages due the City from the Project Sponsor is determined.

E. Termination or Reduction Due to Lack of Funding. It is further understood that funds provided for under the terms of this Agreement are subject to all regulations of HUD, and as such, the City reserves the right to terminate or reduce the funding level of this project if, for any reason the United States of America, whatsoever, HUD, or any related Federal Agency withdraws or reduces the funding level committed to the City under the HOPWA Grant Program.

F. Notice. The City shall promptly notify the Subrecipient, in writing, of its determination and the reasons for the termination together with the date on which the termination shall take effect. Upon termination, the City retains the right to recover any improper expenditures from the Subrecipient and the Subrecipient shall return to the City any improper expenditures no later than thirty (30) days after the date of termination. The City may, at its sole discretion, allow Subrecipient to retain or be reimbursed for costs reasonably incurred prior to termination, that were not made in anticipation of termination and cannot be canceled provided that said costs meet the provisions of this agreement, 2 CFR Part 200, Subpart E, Cost Principles, and any other applicable state or Federal statutes, regulations or requirements.

G. Remedies for Non-Compliance. If the Subrecipient fails to comply with federal statutes, regulations or the terms and conditions of a Federal award, the HUD or the City may impose additional conditions, as described in § 200.207 Specific conditions. If HUD or the City determines that noncompliance cannot be remedied by imposing additional conditions, then either may take one or more of the following actions, as appropriate in the circumstances:

1. Temporarily withhold cash payments pending correction of the deficiency by the non-Federal entity or more severe enforcement action by the Federal awarding agency or pass-through entity.

2. Disallow (that is, deny both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance.
3. Wholly or partly suspend or terminate the Federal award.
4. Initiate suspension or debarment proceedings as authorized under 2 CFR part 180 and Federal awarding agency regulations (or in the case of a pass-through entity, recommend such a proceeding be initiated by a Federal awarding agency).
5. Withhold further Federal awards for the project or program.
6. Take other remedies that may be legally available.

ARTICLE VI - COMPENSATION

A. Grant Amount. The City agrees to pay the Project Sponsor up to the maximum amount of **\$840,000.00** for services provided in conjunction with this Agreement as per the attached **Budget & Cost Control Statements** which are attached herein, marked as *Attachment III-A thru III-D*, and made part of this Agreement. Specifically, the funding for Supportive Services is \$100,000.00 (Att. II-A), Tenant-based Rental Assistance (TBRA) is \$455,000.00 (Att. II-B), Facility Operations is \$226,469.00 (Att. II-C) and Administrative Expenses – Subrecipient is \$58,531.00 (Att. II-D).

B. Budget Revisions. The Project Sponsor is allowed a maximum of two budget revisions during the contract period. No budget revision requests will be accepted after November 3, 2023. It is further expressly understood and agreed that in no event will the Project Sponsor exceed any budget line item **prior** to receiving, in writing, a budget revision from the City authorizing the excess.

C. Monthly Submittal of Budget & Cost Control Statements. The Project Sponsor agrees to provide OCD Neighborhood Services & Facilities, 1340 Poydras Street, 10th Floor, New Orleans, Louisiana on the 10th working day of each month, the original and one copy of the Budget and Cost Control Statement(s) without support documentation. Furthermore, the Project Sponsor further agrees to scan these attachments along with support documentation and upload via the Budget, Requisition, and Accounting Services System (BRASS). This information will be provided to the City in accordance with **OCD Fiscal Unit Policies and Procedures**, marked as *Attachment IV*, which is attached hereto and made part of this Agreement.

D. Monthly Payments. Payment will be made monthly, based on receipt of the monthly Budget and Cost Control Statement that will be approved and signed by the fiscal monitor. The Project Sponsor understands and acknowledges that the contract sum will be paid to the Project Sponsor on a **cost-reimbursement basis** computed on actual or accrued expenditures. The Project Sponsor further understands and agrees that the Project Sponsor will only be entitled to the compensation upon satisfactory performance of the work of the contract as shall be determined by the City.

E. Payment Only for Eligible Activities. The Project Sponsor understands and acknowledges that the funds provided shall be used exclusively for the purpose described above and shall not be used to cover any other expense of the Project Sponsor. The Project Sponsor shall be responsible for collecting and maintaining any and all source documents evidencing eligible and authorized expenditures as provided for in the budget for administrative cost. The Project Sponsor will not be compensated for any ineligible or unsupported costs. Furthermore, the Project Sponsor understands and agrees that claims such as, but not limited to, those which may result from the Project Sponsor's failure to pay debts incurred by the Project Sponsor are the exclusive responsibilities of the Project Sponsor and not the City.

F. Uniform Administrative Requirements. The Project Sponsor understands and agrees that all expenditures will be made in accordance with the Office of Management and Budget (OMB), 2 CFR Part 200 – “Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,” commonly referred to as Uniform Guidance and all other procedures related to the expenditures of the amount of compensation provided by this contract as may be imposed on the Project Sponsor by the City or Federal government.

G. Amount of Compensation Subject to Funding Availability. The Project Sponsor further understands that the amount of compensation specified in this Agreement is subject in whole or in part to the release of HOPWA funds to the City by HUD and/or appropriation of funds by the New Orleans City Council. Additionally, it is agreed to by the Project Sponsor that the expressed maximum sum of compensation is subject to be modified by the City when deemed necessary by the City based on results of budgetary analysis.

H. Withholding Reimbursement to Settle Questioned or Ineligible Costs. Furthermore, it is expressly understood and agreed that the City may reserve, utilize and/or expend the amount of compensation toward the “supplemental” portion of any existing or to be acquired funds, and may also withhold reimbursement to the Project Sponsor in order to settle any questioned or ineligible cost incurred by the Project Sponsor in the operation or performance of any previous contracts involving the HOPWA/City funded program operated by the Project Sponsor, which the City and/or HUD may deem ineligible or unallowable under said previous contract(s) provisions and/or rules and regulations applicable to the HOPWA program.

I. Payment. Unless otherwise agreed by the City, payment terms are NET 30 days upon providing that goods and/or services described under this Agreement have been delivered, installed (if required), rendered, and/or accepted and upon receipt by the City of properly submitted invoice via the City’s supplier portal.

ARTICLE VII - REPORTING REQUIREMENTS

A. Monthly Reporting Requirement. The Project Sponsor agrees to provide OCD Neighborhood Services & Facilities, 1340 Poydras Street, 10th Floor, New Orleans, Louisiana on the 10th working day of each month, one copy of the information described and requested in the

Monthly Reporting Requirements, as may be amended, designated as *Attachment V*, which is attached hereto and made part of this Agreement. The Project Sponsor further agrees to provide the OCD Fiscal Unit, 1340 Poydras Street, 10th Floor, New Orleans, Louisiana on the 10th working day of each month, one original Monthly Reporting Requirement.

B. HOPWA Consolidated Annual Performance and Evaluation Report. The Project Sponsor agrees to provide OCD Neighborhood Services & Facilities, 1340 Poydras Street, 10th Floor, New Orleans, Louisiana on the tenth working day following the end of each bi-annual **July 18, 2023 and January 19, 2024**, one copy of the information described and requested in the **HOPWA Consolidated Annual Performance and Evaluation Report (“CAPER”)** as may be amended, which is attached herein, marked as *Attachment VI* and made part of this Agreement.

ARTICLE VIII – COMPLIANCE AND FINANCIAL MANAGEMENT TERMS AND CONDITIONS

The Project Sponsor agrees to comply with the provisions in the documents entitled “**Part II, the General Terms and Conditions,**” marked as *Attachment VII*, and “**Part III, Terms and Conditions, Accounting and Financial Management Procedures,**” marked as *Attachment VIII*, which are attached hereto and made part of this Agreement.

ARTICLE IX - STATEMENT OF ELIGIBILITY

Attached is a **Statement of Eligibility** for this project which is attached herein, marked as *Attachment IX*, and made part of this Agreement.

ARTICLE X - PROGRAM INCOME

A. Funds Collected to be Considered Program Income. If applicable, the pro-rata share of funds obtained from fees collected for services rendered and any other funds collected in accordance with the services of this project are determined to be program income. All funds derived from the program as a result of the activities carried out by the Project Sponsor, shall be considered program income and shall be retained by the Project Sponsor for eligible program activities.

B. Program Income Reporting. Funds considered program income shall be reported on the **Program Income Form**, as may be amended, which is attached herein, marked as *Attachment X*, and made part of this Agreement. The form shall be provided to OCD Neighborhood Services & Facilities 1340 Poydras Street, 10th Floor, New Orleans, Louisiana on the tenth (10th) working day of each month. Should the Project Sponsor not obtain any program income funds, the form must be signed and submitted on the tenth (10th) working day of the month indicating no funds were obtained. The report shall indicate the total amount of funds collected for the month and the City's portion to date.

C. Projected Budget Required. The Project Sponsor understands that if the amount of program income to be received has not been determined or the Project Sponsor does not know how the program income will be used, the Project Sponsor agrees that upon learning that it will receive

program income it will provide a **projected budget** to the City for prior approval of its intended use. Such budget shall be a projection of the income to be collected during the term of this Agreement.

D. Program Income to be Maintained Separately. All program income shall be placed in an interest bearing account and shall be deposited as per **Section 14 - Insurance on Deposit, Part III, Terms and Conditions** of this Agreement. All program income shall be maintained separately and expended first by the Project Sponsor before reimbursement funds are requested from the City, except for an amount as determined by the City to be necessary to maintain the bank account. Once program income has been expended, additional funds may be requested from the City to cover the reimbursable cost for the month. Program income on hand at the time this Agreement expires shall continue to be subject to the eligibility requirements and provisions of this Agreement until expended or returned to the City.

ARTICLE XI- MAINTENANCE AND MONITORING OF RECORDS

A. Maintenance of Records. The Project Sponsor agrees to maintain all records of all expenditures of HOPWA funds provided to it by the City in accordance with §574 for **five years** from the official date of the closeout of the grant. Records are to be maintained separately for each project undertaken by the Project Sponsor, and the records for each project will be maintained by the Project Sponsor in such a manner so that the funding sources used in each project will be accounted for separately. The aforementioned classification of funds expended will be further itemized by the “funding year” associated with the funds. The Project Sponsor hereby agrees to maintain, for the City’s review, all records relating to the creation, development and set-up of HOPWA projects, and the expenditure of HOPWA funds, itemized for each HOPWA-funded project undertaken.

B. Monitoring of Records. The Project Sponsor acknowledges the responsibility of the City to monitor its performance and all records relating to projects implemented by the Project Sponsor with HOPWA funds. The Project Sponsor hereby acknowledges its responsibility to provide the City, upon reasonable demand, with all records relating to HOPWA-funded projects implemented by the Project Sponsor, and hereby agrees to assist the City in reviewing projects undertaken by the Project Sponsor with HOPWA funds. The aforementioned records will be made available at times reasonable to both the Project Sponsor and the City, and the Project Sponsor's records will be reviewed by the City no less than annually.

ARTICLE XII - COMPLIANCE REPORTING REQUIREMENTS

The Project Sponsor agrees to provide to OCD information described and requested in the document entitled “**Compliance Reports Submission,**” which is attached herein, marked as *Attachment XI*, and made a part of this Agreement.

ARTICLE XIII – HUD COMPLIANCE PROVISIONS

The Project Sponsor agrees to comply with the document entitled “**HUD Compliance Provisions for Project Sponsors Agreements and Professional Services Contracts**,” which is attached herein, marked as *Attachment XII*, and made a part of this Agreement.

ARTICLE XIV - AUDIT COMPLIANCE

A. **Organizations Expending at least \$750,000.** Organizations that expend \$750,000 or more of federal funds in the organization’s fiscal year are required to conduct an organizational wide audit in accordance with 2 CFR 200.501. The City shall, at the request of the Project Sponsor, reimburse the Project Sponsor for its eligible portion of the audit cost, provided the Project Sponsor satisfies the audit requirements of the City.

B. **Organizations Expending under \$750,000.** Organizations who expend less than \$750,000 in federal funds are required to have an audit performed on those funds provided through the City of New Orleans at the discretion of the City. The City may in this case, engage an audit firm to perform the audit on the awarded grant(s) and may pay the audit firm for the cost of services rendered.

ARTICLE XV - NON-DISCRIMINATION

A. **Equal Employment Opportunity.** In all hiring or employment made possible by, or resulting from this Agreement, the Project Sponsor (1) will not be discriminate against any employee or applicant for employment because of race, color, religion, sex gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry, and (2) where applicable, will take affirmative action to ensure that the Project Sponsor’s employees are treated during employment without regard to their race, color, religion, sex, gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry. This requirement shall apply to, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. All solicitations or advertisements for employees shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender, age, physical or mental disability, national origin, sexual orientation, creed, culture, or ancestry.

B. **Non-Discrimination.** In the performance of this Agreement, the Project Sponsor will not discriminate on the basis, whether in fact or perception, of a person's race, color, creed, religion, national origin, ancestry, age, sex, gender, sexual orientation, gender identity, domestic partner status, marital status, physical or mental disability, or AIDS- or HIV-status against (1) any employee of the City working with the Project Sponsor in any of Project Sponsor’s operations within Orleans Parish or (2) any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations operated by the Project Sponsor. The Project Sponsor agrees to comply with and abide by all applicable

federal, state and local laws relating to non-discrimination, including, without limitation, Title VI of the Civil Rights Act of 1964, Section V of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

C. *Incorporation into Subcontracts.* The Project Sponsor will incorporate the terms and conditions of this Article into all subcontracts, by reference or otherwise, and will require all sub-Project Sponsors to comply with those provisions.

D. *Termination of Agreement.* The City may terminate this Agreement for cause if the Project Sponsor fails to comply with any obligation in this Article, which failure is a material breach of this Agreement.

ARTICLE XVI - CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY, AND VOLUNTARY EXCLUSION

The Project Sponsor certifies neither that he/she nor any of its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal Department or Agency. Further, the Project Sponsor agrees to comply with the provisions of Federal Executive Orders 12549 and 12689 regarding debarment and suspension.

ARTICLE XVII - ANTI-LOBBYING

The Project Sponsor certifies, to the best of his or her knowledge and belief, that no Federal appropriated funds have been paid or will be paid, by or on behalf of the Project Sponsor, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. Further the Project Sponsor agrees to comply with the provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).

ARTICLE XVIII - CLEAN AIR AND WATER ACTS

Where applicable, the Project Sponsor will comply with all the requirements of the Clean Air Act (42 U.S.C. 7401) and Federal Water Pollution Control Act (33 U.S.C. 1251) certifying that no facility to be utilized in the performance of the contract is listed on the List of Violating Facilities issued by the Environmental Protection Agency. The Project Sponsor will promptly notify the City of any notification received from the Director, Office of Federal Activities, EPA, indicating that a facility utilized or to be utilized for the contract is under consideration to be listed on the EPA List of Violating Facilities.

ARTICLE XIX - DRUG-FREE WORKPLACE ACT

The Project Sponsor agrees to comply with the provisions of the Drug-Free Workplace Act of 1988 (42 U.S.C. 701) and certifies that it will provide a drug-free workplace. The Project Sponsor further certifies that he or she will not engage in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in conducting any activity with the grant.

ARTICLE XX - FAIR HOUSING ACT

The Project Sponsor certifies that it will affirmatively further fair housing by analyzing and eliminating housing discrimination in its programs by promoting fair housing that is accessible to and usable by persons with disabilities and fostering compliance with the nondiscrimination provisions of the Fair Housing Act (42 U.S.C. 3601).

ARTICLE XXI - INDEMNITY

A. In general. To the fullest extent permitted by law, the Project Sponsor will indemnify, defend, and hold harmless the City, its agents, employees, officials, insurers, self-insurance funds, and assigns (collectively, the “**Indemnified Parties**”) from and against claims, demands, suits, and judgments of sums of money accruing against the Indemnified Parties: for loss of life or injury or damage to persons or property arising from or relating to any act or omission or the operation of the Project Sponsor, its agents or employees while engaged in or in connection with the discharge or performance of any Services under this Agreement; and for any and all claims and/or liens for labor, services, or materials furnished to the Project Sponsor in connection with the performance of work under this Agreement and for any and all claims and/or liens for labor, services, or materials furnished to the Project Sponsor in connection with the performance of work under this Agreement

B. Limitation. The Project Sponsor's indemnity does not extend to any loss arising from the negligence or willful misconduct of any of the Indemnified Parties, provided that neither the Project Sponsor nor any of its agents or employees contributed to such gross negligence or willful misconduct.

C. Independent Duty. The Project Sponsor has an immediate and independent obligation to, at the City's option: (a) defend the City from or (b) reimburse the City for its costs incurred in the defense of any claim that actually or potentially falls within this indemnity, even if: (1) the allegations are or may be groundless, false, or fraudulent; or (2) the Project Sponsor is ultimately absolved from liability.

D. Expenses. Notwithstanding any provision to the contrary, the Project Sponsor shall bear the expenses including, but not limited to, the City's reasonable attorney fees and expenses, incurred by the City in enforcing this indemnity.

ARTICLE XXII - INSURANCE

The Project Sponsor shall carry coverage at least as broad as the following:

A. Types of Insurance:

1. Commercial General Liability (CGL): Insurance Services Office Form, covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$1,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.

2. Automobile Liability: ISO Form Number CA 00 01 or similar acceptable to the City covering any auto (Symbol 21, or Symbols 27, 28, 29), or if Project Sponsor has no owned autos, hired, (Code 28) and non-owned autos (Code 29), with limit no less than **\$1,000,000 Combined Single Limit** per accident for bodily injury and property damage.

3. Cyber Liability: Minimum limits of \$1,000,000 for third party losses including, but not limited to: Data Privacy and Network Security Liability, Internet and Communications Liability, Professional Services Liability, Programming Errors & Omissions Liability, Replacement or Restoration of Electronic Data, Crisis Management Expense, Notification Expense, Data Privacy Regulatory Expense, Credit Monitoring Expense, Cyber Investigation Expense, and Security Breach Expense.

4. Workers’ Compensation: as required by the State of Louisiana, with Statutory Limits, and Employer’s Liability Insurance with limit of no less than **\$1,000,000** per accident for bodily injury or disease.

B. Other Insurance Provisions:

The insurance policies are to contain, or be endorsed to contain, the following provisions:

1. Additional Insured Status

Project Sponsor will provide, and maintain current, a **Certificate of Insurance** naming The City of New Orleans, its departments, political subdivisions, officers, officials, employees, and volunteers are to be covered as “Additional Insureds” on the CGL policy with respect to liability arising out of the performance of this agreement. General liability coverage can be provided in the form of an endorsement to the Project Sponsor’s insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10 and CG 20 37 forms if later revisions used) . The Certificate of Insurance, as evidence of all required coverage, should name the City of New Orleans Risk Manager as Certificate holder and be delivered via U.S. Mail to 1300 Perdido Street, 9E06—City Hall, New Orleans, LA 70112.

2. Primary Coverage

For any claims related to this contract, **Project Sponsor’s insurance coverage shall be primary** insurance as respects the City, its departments, political subdivisions, officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the City

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shall be non- contributing to Project Sponsor's coverage.

3. Claims Made Policies

a. The retroactive date must be shown and must be before the date of the contract or the beginning of work.

b. If the coverage is canceled or non-renewed, and not replaced with another claims-made policy, Project Sponsor must purchase "extended reporting" coverage for minimum of five (5) years after the termination of this agreement.

4. Waiver of Subrogation

Project Sponsor and its insurers agree to waive any right of subrogation which any insurer may acquire against the City by virtue of the payment of any loss under insurance required by this contract.

5. Notice of Cancellation

Each insurance policy required above shall provide that coverage shall not be canceled, except with prior notice to the City of no less than 30 days.

6. Acceptability of Insurers

Insurance is to be placed with insurers licensed and authorized to do business in the State of Louisiana with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the City.

ARTICLE XXIII – LIVING WAGE

A. Definitions. Unless otherwise expressly provided in this Agreement, Capitalized terms used but not defined herein, shall have the definition attributed to them in Article VIII, Section 70-802 of the City Code.

B. Compliance. To the fullest extent permitted by law, the Project Sponsor agrees to abide by City Code Sections 70-801, *et seq.*, which requires, in pertinent part, the following:

1. Payment of an hourly wage to Covered Employees equal to the amounts defined in the City Code ("Living Wage");

2. Receipt of at least seven (7) days per year of compensated leave for Covered Employees, as required by Section 70-807 of the City Code; and

3. Post notice in a prominent place regarding the applicability of the Living Wage Ordinance in every workplace in which Covered Employees are working that is within the Covered Employer's custody and control, as required by Section 70-810 of the City Code.

C. Current Living Wage.

1. In accordance with the Living Wage Ordinance, Living Wage shall be as follows:

a. \$15.00 per hour for any work performed on or before December 31, 2023; and

b. \$15.00 per hour plus any adjustment provided in subsection D below for any work performed during calendar year 2024 or thereafter

2. The Project Sponsor shall be responsible for confirming the Current Living Wage by visiting:

D. Adjusted Living Wage. In accordance with Section 70-806(2) of the City Code, the Project Sponsor acknowledges and agrees that the Living Wage may be increased during the term of the Agreement. Any City contract or City financial assistance agreement (a) extending from one calendar year into the next or (b) with a term of longer than one year, inclusive of any renewal terms or extensions, shall require the Covered Employer to pay the Covered Employee an Adjusted Living Wage, accounting for the annual Consumer Price Index adjustment. The indexing adjustment shall occur each year on July 1st using the Consumer Price Index figures provided for the calendar year ended December 31st of the preceding year, and thereafter on an annual basis.

E. Subcontract Requirements. As required by Section 70-804 of the City Code, the Project Sponsor, beneficiary, or other Covered Employer, prior to entering into a subcontract, shall notify sub-Project Sponsors in writing of the requirements and applicability of Article VIII – The Living Wage Ordinance (“Article”). City Project Sponsors and beneficiaries shall be deemed responsible for violations of this Article by their sub-Project Sponsors.

F. Reporting. On or before January 31st and upon request by the City, the Project Sponsor shall identify (a) the hourly wage earned by the lowest paid Covered Employee and (b) the number of days of compensated leave received by Covered Employees earning less than 130% of the then-prevailing wage during the current term of the Agreement, and provide the identified information to the following:

Office of Workforce Development
Living Wage - Compliance
1340 Poydras Street – Suite 1800
New Orleans, Louisiana 70112

G. Compliance Monitoring. Covered Employers under this Agreement are subject to compliance monitoring and enforcement of the Living Wage requirements by the Office of Workforce Development (the “OWD”) and/or the Chief Administrative Office (“CAO”). Covered Employers will cooperate fully with the OWD and/or the CAO and other City employees and agents authorized to assist in the administration and enforcement of the Living Wage requirements. Steps and actions include, but are not limited to, requirements that: (i) the Project Sponsor will cooperate fully with the OWD and the CAO and other City employees and agents authorized to assist in the administration and enforcement of the Living Wage requirements; (ii) the Project Sponsor agrees that the OWD and the CAO and their designees, in the performance of their duties, shall have the right to engage in random inspections of job sites and to have access to the employees of the Project Sponsor, payroll records and employee paychecks; and (ii) that the City may audit such records of the Project Sponsor as he or she reasonably deems necessary to determine compliance with the Living Wage standards.

H. Remedies. If the Project Sponsor fails to comply with the Living Wage requirements

during the term of the Agreement, said failure may result in termination of the Agreement or the pursuit of other remedies by the City, including, but not limited to, the penalties and enforcement mechanisms set forth in Section 70-811 of the City Code.

ARTICLE XXIV - DISADVANTAGED BUSINESS ENTERPRISE (“DBE”) PROGRAM

A. In General. The Subrecipient agrees to abide by the City Code Sections 70-456, *et seq.*, to use its best efforts to carry out all applicable requirements of the City’s DBE Program for the administration of this Agreement, as set forth in the City Code and any applicable rules adopted thereunder. The City’s Office of Supplier Diversity (“**OSD**”) oversees the DBE Program and assigns a DBE Compliance Officer (“**DBECO**”) to ensure compliance.

B. Monitoring. To ensure compliance with DBE requirements during the term of this Agreement, the DBECO will monitor the Subrecipient’s use of DBE sub-Subrecipients/suppliers (“**DBE Entities**”) through the following actions:

1. Job site visits;
2. Electronic payment tracking via the Contract Compliance Monitoring System or other means as approved by the OSD;
3. Routine audits of contract payments to all sub-Subrecipients;
4. Reviewing of records and reports; and/or
5. Interviews of selected personnel.

The DBECO may schedule inspections and on-site visits with or without prior notice to the Subrecipient or DBE Entities.

C. Cooperation. The Subrecipient shall:

1. Designate an individual as the “DBE Liaison” who will monitor the Subrecipient’s DBE participation as well as document and maintain records of “Good Faith Efforts” with DBE Entities.
2. Execute written contracts with DBE Entities that meet the applicable DBE goals.
 - a. The Subrecipient shall provide the DBECO with copies of said contracts within 30 days from the date this Agreement is fully executed between the City and the Subrecipient.
 - b. The Subrecipient shall agree to promptly pay sub-Subrecipients, including DBE Entities, in accordance with law.
3. Establish and maintain the following records for review upon request by the OSD:
 - a. Copies of written contracts with DBE Entities and purchase orders;

- b. Documentation of payments and other transactions with DBE Entities;
- c. Appropriate explanations of any changes or replacements of DBE Entities, which may include a record of "Post-Award Good Faith Efforts" for each certified firm that the Subrecipient does not use in accordance with the approved DBE participation submission;
- d. Any other records required by the OSD.

The Subrecipient is required to maintain such records for 3 years after completion or closeout of this Agreement. Such records are necessary to determine compliance with their DBE obligations.

4. Post monthly payments and submit regular reports to the DBECO as required via the online "Contract Compliance Monitoring System" or other means approved by the OSD.

- a. The Subrecipient shall submit the initial report outlining DBE participation within 30 days from the date of notice to proceed (or equivalent document) issued by the City to the Subrecipient. Thereafter, "DBE Utilization" reports shall be due on or before the fifteenth day of each month until all DBE subcontracting work is completed.
- b. Reports are required even when no activity has occurred in a monthly period.
- c. If the established percentage is not being met, the monthly report shall include a narrative description of the progress being made in DBE participation.
- d. The Subrecipient may also be required to attach or upload copies of canceled checks or bank statements that identify payer, payee, and amount of transfer to verify payment information as indicated on the form.

5. Conform to the established percentage as approved by the OSD.

- a. The total dollar amount of the Agreement shall include approved change orders and amendments. For a requirements contract, the total dollar amount shall be based in actual quantities ordered.
- b. No changes to the established percentage and DBE Entities submitted on DBE Compliance Form-1 shall be allowed without approval by the OSD.
- c. The City will not adjust the contract for any increase in cost due to replacement of DBE Entities.

D. Post-Award Modification. The OSD may grant a post-award modification request if:

- a. for a reason beyond the Subrecipient's control, the Subrecipient is unable to use the certified DBE entity submitted on DBE Compliance Form-1 to perform the

specified work. The Subrecipient must notify the OSD of the intent for removal and substitution of a certified DBE immediately upon determination of that the DBE submitted on Compliance Form -1 is unable to perform the specified work. In such case, the Subrecipient shall use and document "Good Faith Efforts" to find a similarly qualified and certified DBE entity to perform such specified work. The same criteria used for establishing "Good Faith Efforts" in maximizing the participation of DBE Entities prior to awarding the Agreement will also apply to the substitution of DBE sub-Subrecipients during the performance of the Agreement; or

b. the Subrecipient reasonably believes that, due to a change of scope, execution of the work in accordance with the directions from the City is unlikely to meet the established percentage or terms. In such case, the Subrecipient shall use and document "Good Faith Efforts" to achieve a reasonable amount of DBE participation on the remaining work on the Agreement.

ARTICLE XXV – FORCE MAJEURE

A. **Event.** An event of Force Majeure will include any event or occurrence not reasonably foreseeable by the City at the execution of this Agreement, which will include, but not be limited to, abnormally severe and unusual weather conditions or other acts of God (including tropical weather events, tornados, hurricanes, and flooding); declarations of emergency; shortages of labor or materials (not caused by City); riots; terrorism; acts of public enemy; war; sabotage; cyber-attacks, threats, or incidents; epidemics or pandemics; court or governmental order; or any other cause whatsoever beyond the reasonable control of City, provided such event was not caused by the negligence or misconduct of City, by the failure of City to comply with applicable laws, or by the breach of this Agreement.

B. **Notice.** To seek the benefit of this Article, the City must provide notice in writing to the Subrecipient stating: (1) an event triggering this Article has occurred; (2) the anticipated effect of the Force Majeure event on performance; and (3) the expected duration of the delay, if the Agreement is being suspended

C. **Effect.**

1. Upon the occurrence of a Force Majeure event, for which the City has provided required notice, the City may, at its sole discretion:

a. Suspend this Agreement for a duration to be set by the City, not to exceed 90 days. During such time of suspension, the Parties will not be liable or responsible for performance of their respective obligations under this Agreement, and there will be excluded from the computation of such period of time any delays directly due to the occurrence of the Force Majeure event. During any such period of suspension, the Subrecipient must take all

b. Terminate this Agreement, either immediately or after one or more periods of suspension, effective on notice to Subrecipient and without any further compensation due.

- ## ARTICLE XXVI – INCORPORATED DOCUMENTS

1. Contract Analysis Document and Project Description and Reporting Document -- Attachment I
2. Income Schedule -- Attachment II
3. Budget & Cost Control Statements -- Attachment III
4. OCD Fiscal Unit Policies and Procedures -- Attachment IV
5. Monthly Reporting Requirements -- Attachment V
6. HOPWA Consolidated Annual Performance and Evaluation Report ("CAPER") Compliance Unit Reporting Requirements -- Attachment VI
7. Part II, the General Terms and Conditions -- Attachment VII
8. Part III, Terms and Conditions, Accounting and Financial Management Procedures -- Attachment VIII
9. Statement of Eligibility -- Attachment IX
10. Program Income Form -- Attachment X
11. Compliance Reports Submission -- Attachment XI

12. HUD Compliance Provisions for Project Sponsors Agreements and Professional Services Contracts – Attachment XII

- B. **Direct Conflict.** If any Attachment directly conflicts, in whole or in part, with this Agreement, the terms and conditions of the Attachment will control except as provided by law.
- C. **Difference in Standard.** If any Attachment differs, in whole or in part, with this Agreement in terms of requirements, standards, timelines, etc., then the more stringent requirement, the higher standard, and the longer timeline, etc., shall prevail, unless the Parties mutually agree otherwise.

ARTICLE XXVII- NOTICE

A. **In General.** Except for any routine communication, any notice, demand, communication, or request required or permitted under this Agreement will be given in writing and delivered in person or by certified mail, return receipt requested as follows:

1. To the City:
Office of Community Development
1340 Poydras Street, Suite 100
New Orleans, LA 70112

&

City Attorney
City of New Orleans
1300 Perdido Street, Suite 5E03
New Orleans, LA 70112
2. To the Project Sponsor:

Shantrice Dial
Concerned Citizens for a Better Algiers, Inc.
1417 Nunez Street
New Orleans, LA 70114

Effectiveness. Notices are effective when received, except any notice that is not received due to the intended recipient's refusal or avoidance of delivery is deemed received as of the date of the first attempted delivery.

B. **Notification of Change.** Each party is responsible for notifying the other in writing that references this Agreement of any changes in its address (es) set forth above.

ARTICLE XXVIII - ADDITIONAL PROVISIONS

A. Amendment. No amendment of or modification to this Agreement shall be valid unless and until executed in writing by the duly authorized representatives of both parties to this Agreement.

B. Assignment. This Agreement and any part of the Project Sponsor's interest in it are not assignable or transferable without the City's prior written consent. However, that claims for money due or to become due the Project Sponsor from the City under this Agreement may be assigned to a bank, trust company, or other financial institution, or to a Trustee in Bankruptcy, without such approval. Notice of any such assignment or transfer shall be furnished promptly to the City.

C. Audit and Other Oversight. The Project Sponsor will abide by all provisions of City Code § 2-1120, including without limitation City Code § 2-1120(12), which requires the Project Sponsor to provide the Office of Inspector General with documents and information as requested. Failure to comply with such requests is a material breach of the Agreement. In signing this Agreement, the Project Sponsor agrees that it is subject to the jurisdiction of the Orleans Parish Civil District Court for purposes of challenging a subpoena.

D. Choice of Law. This Agreement will be construed and enforced in accordance with the laws of the State of Louisiana without regard to its conflict of laws provisions.

E. Compliance with City's Hiring Requirements - Ban the Box.

1. The Project Sponsor agrees to adhere to the City's hiring requirements contained in City Code Sections 2-8(d) and 2-13(a)-(f). Prior to executing this Agreement, Project Sponsor must provide a sworn statement attesting to its compliance with the City's hiring requirements or stating why deviation from the hiring requirements is necessary.

2. Failure to maintain compliance with the City's hiring requirements throughout the term of the Agreement, or to provide sufficient written reasons for deviation, is a material breach of this Agreement. Upon learning of any such breach, the City will provide the Project Sponsor notice of noncompliance and allow Project Sponsor thirty (30) days to come into compliance. If, after providing notice and thirty (30) days to cure, the Project Sponsor remains noncompliant, the City may move to suspend payments to Project Sponsor, void the Agreement, or take any such legal action permitted by law or this Agreement.

3. This section will not apply to any agreements excluded from the City's hiring requirements by City Code Sections 2-8(d) or (g). Should a court of competent jurisdiction find any part of this section to be unenforceable, the section should be reformed, if possible, so that it is enforceable to the maximum extent permitted by law, or if reformation is not possible, the section should be fully severable and the remaining

provisions of the Agreement will remain in full force and effect.

4. The Project Sponsor will incorporate the terms and conditions of this Article into all subcontracts, by reference or otherwise, and will require all sub-Project Sponsors to comply with those provisions.

F. **Construction of Agreement.** Neither party will be deemed to have drafted this Agreement. This Agreement has been reviewed by the Parties and shall be construed and interpreted according to the ordinary meaning of the words used so as to fairly accomplish the purposes and intentions of the Parties. No term of this Agreement shall be construed or resolved in favor of or against the City or the Project Sponsor on the basis of which party drafted the uncertain or ambiguous language. The headings and captions of this Agreement are provided for convenience only and are not intended to have effect in the construction or interpretation of this Agreement. Where appropriate, the singular includes the plural and neutral words and words of any gender shall include the neutral and other gender.

G. **Convicted Felon Statement.** The Project Sponsor complies with City Code § 2-8(c) and no principal, member, or officer of the Project Sponsor has, within the preceding 5 years, been convicted of, or pled guilty to, a felony under state or federal statutes for embezzlement, theft of public funds, bribery, or falsification or destruction of public records.

H. **Cost Recovery.** In accordance with Section 2-8.1 of the Municipal Code entitled "Cost recovery in contracts, cooperative endeavor agreements, and grants," to the maximum extent permitted by law, the Project Sponsor shall reimburse the City or disgorge anything of value or economic benefit received from the City if the Project Sponsor fails to meet its contractual obligations.

I. **Employee Verification.** The Project Sponsor swears that (i) it is registered and participates in a status verification system to verify that all employees in the State of Louisiana are legal citizens of the United States or are legal aliens; (ii) it shall continue, during the term of this Agreement, to utilize a status verification system to verify the legal status of all new employees in the State of Louisiana; and (iii) it shall require all sub-Project Sponsors to submit to the Project Sponsor a sworn affidavit verifying compliance with items (i) and (ii) above. Any violation of the provisions of this paragraph may subject this Agreement to termination and may further result in the Project Sponsor being ineligible for any public contract for a period of 3 years from the date the violation is discovered. The Project Sponsor further acknowledges and agrees that it shall be liable for any additional costs incurred by the City occasioned by the termination of this Agreement or the loss of any license or permit to do business in the State of Louisiana resulting from a violation of this provision. The Project Sponsor will provide to the City a sworn affidavit attesting to the above provisions if requested by the City. The City may terminate this Agreement for cause if the Project Sponsor fails to provide such the requested affidavit or violates any provision of this paragraph.

J. **Entire Agreement.** This Agreement, including all incorporated documents, constitutes the final and complete agreement and understanding between the Parties. All prior and contemporaneous agreements and understandings, whether oral or written, are superseded by this Agreement and are without effect to vary or alter any terms or conditions of this Agreement.

K. **Jurisdiction.** The Project Sponsor consents and yields to the jurisdiction of the State Civil Courts of the Parish of Orleans and formally waives any pleas or exceptions of jurisdiction on account of the residence of the Project Sponsor.

L. **Limitations of the City's Obligations.** The City has no obligations not explicitly set forth in this Agreement or any incorporated documents or expressly imposed by law.

M. **No Third-Party Beneficiaries.** This Agreement is entered into for the exclusive benefit of the parties and the parties expressly disclaim any intent to benefit anyone not a party to this Agreement.

N. **Non-Solicitation Statement.** The Project Sponsor has not employed or retained any company or person, other than a bona fide employee working solely for it, to solicit or secure this Agreement. The Project Sponsor has not paid or agreed to pay any person, other than a bona fide employee working for it, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from this Agreement.

O. **Non-Waiver.** The failure of either party to insist upon strict compliance with any provision of this Agreement, to enforce any right or to seek any remedy upon discovery of any default or breach of the other party at such time as the initial discovery of the existence of such noncompliance, right, default or breach shall not affect or constitute a waiver of either party's right to insist upon such compliance, exercise such right or seek such remedy with respect to that default or breach or any prior contemporaneous or subsequent default or breach.

P. **Ownership Interest Disclosure.** The Project Sponsor will provide the City with a sworn affidavit listing all natural or artificial persons with an ownership interest in the Project Sponsor and stating that no other person holds an ownership interest in the Project Sponsor via a counter letter. For the purposes of this provision, an "ownership interest" shall not be deemed to include ownership of stock in a publicly traded corporation or ownership of an interest in a mutual fund or trust that holds an interest in a publicly traded corporation. If the Project Sponsor fails to submit the required affidavit, the City may, after 30 days' written notice to the Project Sponsor, take such action as may be necessary to cause the suspension of any further payments until such the required affidavits are submitted.

Q. **Ownership of Records.** Upon final payment, all data collected and all products of work prepared, created or modified by the Project Sponsor in the performance of this Agreement, including without limitation any and all notes, tables, graphs, reports, files, computer programs, source code, documents, records, disks, original drawings or other such material, regardless of form and whether finished or unfinished, but excluding the Project Sponsor's personnel and

administrative records and any tools, systems, and information used by the Project Sponsor to perform the services under this Agreement, including computer software (object code and source code), know-how, methodologies, equipment, and processes and any related intellectual property (collectively, "Work Product") will be the exclusive property of City and the City will have all right, title and interest in any Work Product, including without limitation the right to secure and maintain any copyright, trademark, or patent of Work Product in the City's name. No Work Product may be reproduced in any form without the City's express written consent. The City may use and distribute any Work Product for any purpose the City deems appropriate without the Project Sponsor's consent and for no additional consideration to the Project Sponsor.

R. Prohibition of Financial Interest in Agreement. No elected official or employee of the City shall have a financial interest, direct or indirect, in this Agreement. For purposes of this provision, a financial interest held by the spouse, child, or parent of any elected official or employee of the City shall be deemed to be a financial interest of such elected official or employee of the City. Any willful violation of this provision, with the expressed or implied knowledge of the Project Sponsor, shall render this Agreement voidable by the City and shall entitle the City to recover, in addition to any other rights and remedies available to the City, all monies paid by the City to the Project Sponsor pursuant to this Agreement without regard to the Project Sponsor's otherwise satisfactory performance of the Agreement.

S. Prohibition on Political Activity. None of the funds, materials, property, or services provided directly or indirectly under the terms of this Agreement shall be used in the performance of this Agreement for any partisan political activity, or to further the election or defeat of any candidate for public office.

T. Remedies Cumulative. No remedy set forth in the Agreement or otherwise conferred upon or reserved to any party shall be considered exclusive of any other remedy available to a party. Rather, each remedy shall be deemed distinct, separate and cumulative and each may be exercised from time to time as often as the occasion may arise or as may be deemed expedient.

U. Severability. Should a court of competent jurisdiction find any provision of this Agreement to be unenforceable as written, the unenforceable provision should be reformed, if possible, so that it is enforceable to the maximum extent permitted by law or, if reformation is not possible, the unenforceable provision shall be fully severable and the remaining provisions of the Agreement remain in full force and effect and shall be construed and enforced as if the unenforceable provision was never a part the Agreement.

V. Sub-Project Sponsor Reporting. The Project Sponsor will provide a list of all natural or artificial persons who are retained by the Project Sponsor at the time of the Agreement's execution and who are expected to perform work as sub-Project Sponsors in connection with the Project Sponsor's work for the City. For any sub-Project Sponsor proposed to be retained by the Project Sponsor to perform work on the Agreement with the City, the Project Sponsor must provide

notice to the City within 30 days of retaining that sub-Project Sponsor. If the Project Sponsor fails to submit the required lists and notices, the City may, after thirty 30 days' written notice to the Project Sponsor, take any action it deems necessary, including, without limitation, causing the suspension of any payments, until the required lists and notices are submitted.

W. Survival of Certain Provisions. All representations and warranties and all obligations concerning record retention, inspections, audits, ownership, indemnification, payment, remedies, jurisdiction, and choice of law shall survive the expiration, suspension, or termination of this Agreement and continue in full force and effect.

X. Terms Binding. The terms and conditions of this Agreement are binding on any heirs, successors, transferees, and assigns.

Y. 311 Integration. The Project Sponsor will provide work progress updates and other information as required by the City through the City's designated customer service system ("NOLA 311") within 48 hours of any event. The Project Sponsor is responsible for ensuring that it has the capabilities to use NOLA 311 as required by this paragraph and will not be entitled to any additional compensation for the performance of these requirements.

Z. Assistance to Those with Limited English Proficiency. The Project Sponsor agrees to take all reasonable actions to communicate with persons who have Limited English Proficiency (LEP) to ensure that such persons have meaningful access and an equal opportunity to participate in the program(s) and/or services funded under this Agreement.

ARTICLE XXIX - ELECTRONIC SIGNATURE AND DELIVERY

The Parties agree that a manually signed copy of this Agreement and any other document(s) attached to this Agreement delivered by email shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement. No legally binding obligation shall be created with respect to a party until such party has delivered or caused to be delivered a manually signed copy of this Agreement.

[SIGNATURES CONTAINED ON NEXT PAGE]

[The remainder of this page is intentionally left blank.]

IN WITNESS WHEREOF, the Parties hereto, through duly authorized representatives, have executed this Agreement to be effective as of the Effective Date.

CITY OF NEW ORLEANS

BY: _____

For

LATOYA CANTRELL, MAYOR

Executed on this 3rd of February, 2023

FORM AND LEGALITY APPROVED:

Law Department

By: _____

Printed Name: _____

CONCERNED CITIZENS FOR A BETTER ALGIERS, INCORPORATED

BY: _____

SHANTRICE DIAL, EXECUTIVE DIRECTOR

Date _____

FEDERAL TAX I.D. NO.

[ATTACHMENTS ARE SEPARATE]